

# MODEL EMPLOYER'S STATEMENT

**Employer's particulars** Employer's name: \_\_\_\_\_  
 Employer's address: \_\_\_\_\_  
 Postcode and town: \_\_\_\_\_  
 Chamber of Commerce number: \_\_\_\_\_

**Employee's particulars** Employee's name: \_\_\_\_\_  
 Employee's address: \_\_\_\_\_  
 Postcode and town: \_\_\_\_\_  
 Date of birth: \_\_\_\_\_ (day, month, year)  
 Commencement of employment: \_\_\_\_\_ (day, month, year)  
 Position: \_\_\_\_\_

**Type of employment contract** The employee: is employed for an indefinite period / on a permanent basis  
 is employed for a fixed period / on a temporary basis until \_\_\_\_\_  
 is flexibly employed as \_\_\_\_\_  
 (e.g. stand-in worker, on-call worker or temporary agency worker (including phase))

Is there a trial period? no yes  
 If so, has the trial period expired? no yes

Has a reorganization or measure been announced that may affect the employment or income, or is there any intention to terminate the employment in the near future? no yes  
 If so, please explain what the impact of this is on the employee's employment or income: \_\_\_\_\_

Director / shareholder: no yes, share percentage \_\_\_\_\_ %

**Employment continuation statement (if applicable)** If the employee continues to perform as at present and business conditions remain the same, will the fixed-term contract be continued or renewed when that period expires? yes, for a fixed period for a term of at least \_\_\_\_\_ months  
 yes, for an indefinite period  
 no, no continued or renewed employment contract

If the employment contract is renewed, will the employment conditions be amended, and if so, please explain how: no yes \_\_\_\_\_

Name of signatory: \_\_\_\_\_ extra signature: \_\_\_\_\_

**Income**

1. Gross annual salary <sup>1</sup>	€ _____	(basic salary excluding overtime etc.)
2. Holiday allowance <sup>2</sup>	€ _____	
3. 13th month salary <sup>3</sup>	€ _____	
4. Christmas bonus / end-of-year bonus <sup>3</sup>	€ _____	
5. Structural Irregular hours allowance <sup>4</sup>	€ _____	
6. Structural Overtime allowance <sup>4</sup>	€ _____	
7. Structural Commission <sup>4</sup>	€ _____	
8. Structural flexible budget, freely disposable and available as monetary payment <sup>3</sup>	€ _____	
9. _____	€ _____	
10. _____	€ _____	

1) The gross annual salary based on the usual number of working weeks in the sector.  
 2) In the case of holiday vouchers or a time savings fund, note 100% of the value of the holiday vouchers or time savings fund.  
 3) Unconditional income components laid down in the employment contract.  
 4) Conditional income components which are usual for the type of employment and branch and this income is to be expected to continue for the future.  
 Note the amount granted over the past 12 months.

Have you provided the employee with a private loan? no yes If so, commencement date \_\_\_\_\_  
 principal € \_\_\_\_\_ Term (months) \_\_\_\_\_ monthly repayment € \_\_\_\_\_

Have the employee's wages been attached or has an assignment of those wages been imposed? no yes If so, until \_\_\_\_\_ € \_\_\_\_\_ per month

The signatory declares on behalf of the employer that this form was completed truthfully. Signed in \_\_\_\_\_ on \_\_\_\_\_  
 Name of signatory: \_\_\_\_\_ Signature: \_\_\_\_\_

Should you wish to verify this information, please contact: Name: \_\_\_\_\_  
 Telephone: \_\_\_\_\_